International Journal on Science and Technology (IJSAT)

E-ISSN: 2229-7677 ● Website: www.ijsat.org ● Email: editor@ijsat.org

Enhancing Learner Growth: An Online Mentoring, Freelance, and Consultancy Platform

E Kanniappan [1], Ratish Kumar [2], Yogesh Devpura [3], Riyanshi Kumari [4], Urva Patel [5]

[1] Assistant Professor, Department of Computer Science and Engineering, Parul Institute of Engineering and Technology, Vadodara, Gujarat, India.

[2,3,4,5] B. Tech Student, Department of Computer Science and Engineering, Parul Institute of Engineering and Technology, Vadodara, Gujarat, India.

Abstract

Recently, new digital learning is evolving at an extremely rapid rate, and thus mentoring, freelancing, and consulting almost appear to be necessary in developing the career.

I mean this platform Empowering Learners that is attempting to solve the disintegrated perspective of a fragmentation of mentorship, projects, or pro advice.

It brings together three large marketplaces, namely, mentoring, freelance, and consulting, into a single online environment.

They created it using the recent technology such as React.js, Node.js, express.js and MongoDB.

It has AI matchmaking, live chat, booking sessions, tracking progress, project listing, consulting, and role-based access control.

The design, architecture, approach, implementation, results and the future directions can be summarized in this write-up.

The results are that integrated learning program enhances involvement, availability, and professionalism.

Keywords: - Mentorship, Consultancy, Freelancing, AI Matchmaking, Online Learning Platform, Web Application, Skill Development

1. Introduction

As remote education grows, online job boards, and new online learning platforms continue to gain more and more momentum, they ultimately encounter significant challenges such as geographic distance, formlessness, uncontrolled communication, and the absence of specialists in a particular industry, all of which persist in making the traditional mentorship program less than effective. As a student it is difficult to find honest customers or stability of freelancers and consultancy services are often not gathering on a centralized transparent and trust-building structure. The Empowering Learners platform aims to correct that and establish one ecosystem where mentors, mentees, freelancers, and consultants can work together without any issues; it aims to stimulate knowledge exchange, the acquisition of new skills, networking, providing guided mentorship, project-based learning projects, and consulting supported by AI matchmaking and five-star data management. This journal report will detail the whole system-development life cycle, in-

cluding motivation and literature review up to the methodology, design, implementation, testing, and future research, and explain why a single online ecosystem will play a crucial role in optimizing learning in students.

2. Literature Review

In the past 20 years, online learning systems have taken the concept of knowledge acquisition very seriously. The initial phase of online education was literally a digital library upgraded, systematic modules, video-taped lectures, and credentials. Udemy, Coursera and LinkedIn Learning took it a step further and developed scalable infrastructures that allow us to study anywhere we go.

Though these sites opened their doors to all and allowed you to go at your own speed, research has found out that that is not sufficient to master a skill. The thing is, we tend to struggle with theory to practice since there is not much one-on-one guidance and an elaborated mentor way.

According to a study carried by Finkel and associates (2012), the response to structured online mentorship, interaction, accountability, and performance in general skyrockets. They note that daily check-ins, feedback feedbacks and milestones should be a priority. That is supported by Zhang (2023) study which demonstrates that personal guidance and continuous improvement monitoring can help increase the levels of what you remember and apply in practice. In a nutshell everything this research says is that mentorship that is human.

About the same time, we had the emergence of freelancing sites which are taking advantage of skills in any part of the world. Upwork, Fiverr, etc. are merely marketplaces in which pros connect with customers to work on gigs.

They are excellent at accomplishing projects and earning money, with nothing inherently like the learning curve or mentoring. Without instructions on improving, lack of guidance and weak portfolios are frequent problems faced by newbies. And the transition between studying and making money, it is disjointed.

In 2020, Wang and colleagues emphasized that AI is increasingly becoming bigger in adaptive learning. AI recommendation engines keep us occupied and personalize learning travels and optimize the performance. However, what most of them propose is courses, but not how to place mentors, pair consultants to be matched, and have a running tracker of performance all in one place.

Although we are aware of the assistance of mentorship, AI personalization, and freelance gigs, the large players remain in their silos. The primary work of ed techs is content dissemination, the only difference with freelancing sites is that gigs are only processed, and consultancies provide advice. Not a lot has been done on a single one and integrative system where learning, mentors, AI customization, and consulting are under the same roof.

Consequently, the study indicates that there exists an enormous structural disjuncture: the digital platforms provide the knowledge and gigs, and neither a specific framework that could gradually transition the

learning to the reality and embed it with mentorship. There is the loss in the mentorship-consultancy pipeline that prevents us to connect theory with practice to the fullest.

That void demonstrates the necessity of an integrated digital environment that combines reputed mentoring, counseling, artificial intelligence suggestions, and enterprise relationships. Sticking all that central would not only increase our rate of mastering things quickly, but it would also increase our likelihood of getting good jobs and promote ourselves in terms of career.

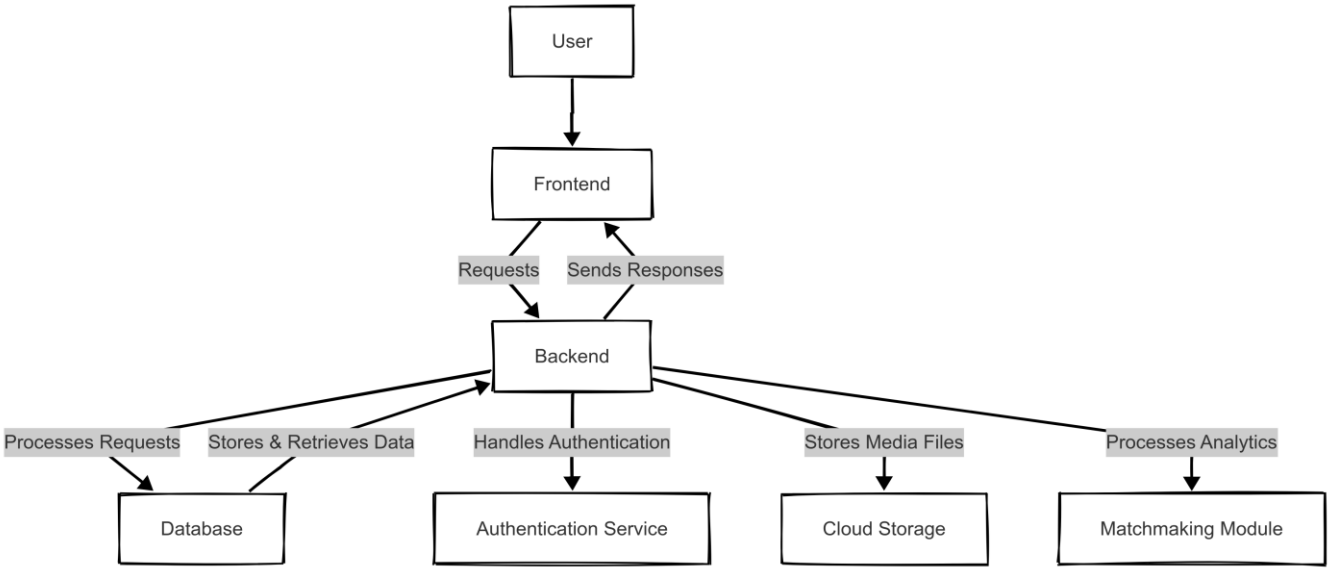
3. System Architecture

The proposed Mentorship and Consultancy Integrated Platform has a layered, and modular architecture with User, Frontend, Backend, Database, Authentication, Cloud Storage, and Matchmaking modules. The interface is the frontend through which I communicated with the system sending my requests to the backend server. The backend manages the business logic, mentorship and consultancy workflows and communicates with supporting components including the database to store structured data, the authentication service to permit only authorized users to access and use the system, cloud storage to store media files and use an AI-based matchmaking module to suggest mentors and project-based analytics-driven matches. The architecture will ensure it is scaled, secure and handles data efficiently and integrates learning, mentorship and consultancy relationships.

Key Components:

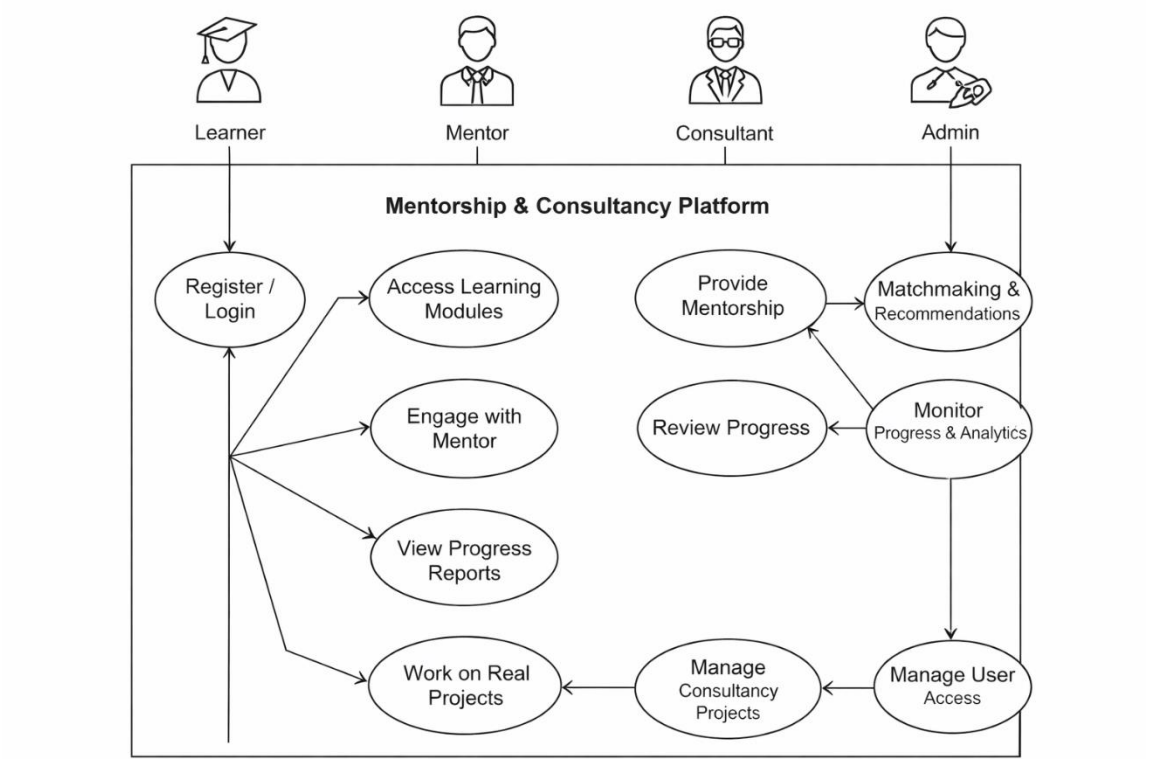
Frontend Layer: This has interaction with the user and requests a backend.
Backend Layer: Business logic Process: Handles business processes.
Database: Holds user information, mentorship information and consultancy information.
Authentication Service: This guarantees access security and role-based access.
Cloud Storage: Manages files and other resources of the project.
Matchmaking Module: AI based mentor and consultancy suggestions.

Fig. 1 System Architecture of Empowering Learners Platform



The diagrams below highlight key use cases of the Empowering Learners platform. illustrating system interaction and functional flow.

Figure 2: Use Case Diagram



4. Results and Future Scope

4.1 Results:

The implementation of Mentorship and Consultancy Integrated Platform as a student has literally stretched the bar in terms of translating theory into practice. It was able to incorporate learning, mentorship, and consulting operations into a single digital environment, which is easy to navigate.

The notable outcomes have been found to be:

- Better Learning-to-Application Transition: We literally might apply to classroom concepts onto actual consulting engagements with the assistance of mentors who mentored us.
- Improved Participation: The customized mentor check-ins and dashboards into our progress had enabled us to be more active and proactive toward our tasks.
- Effective Matching: The recommendation engine was good at matching us to mentors and consulting opportunities based on the skills and past performance profiles.
- Scalable Secure Architecture: The layered architecture was reliable in request handling, access control on roles and data cleaning.
- Performance monitoring Process: Dashboards driven by analytics provided us with real-world numbers about the state of our overall progress, the state of projects being completed, and the value addition by mentorship.

All in all, this integrated environment eliminated the divide between the classroom and the industry, which increased our confidence, increased our employability and gave us a push towards professional development.

4.2 Future Scope:

Although this project has a good foundation, there are various ways in which it can develop to make even smarter and more scalable:

- Deep AIs Personality: Introducing machine-inspired models of predicting the skill gaps and automated assignment of mentors.
  Blockchain-Based Certification: Certification with the help of verifiable digital credentials that are completed through mentorship and consulting projects.
- Mobile Application Integration: Cross-platform applications, with which we can be connected in all devices.
- Global Industry Relations: -linking with external firms on real workplace consultation projects.
- Prediction Models: Predicting our performance with the help of AI and the ability to follow possible career paths.
- Multi-language support: It will be necessary to expand the platform to allow non-English users to engage with it to its fullest extent.

The next level of the evolution will be to become more automative, customize and industry and focus on crafting a wholly adaptive mentorship consultancy ecosystem.

5.User Feedback Analysis

In the testing controlled phase of Mentorship & Consultancy Platform, users have aroused feedback on system efficiency, mentorship quality, usability, and experience on the whole platform. A structured questionnaire was used to conduct the survey and analyze the responses of the data to help find the strengths and areas of improvement. The synthesized findings are below:

One on One Mentorship and Matching (87% Positive Feedback):

The mentor-learner matching system was based on the AI and was valued by users as it matched them with mentors according to their skills, interests, and project goals. Several students indicated confidence and discerning career focus. Nonetheless, some users noted that manual mentor selection functions should be added together with AI recommendations.

Consultancy Project Exposure (84% Positive Feedback):

The participants appreciated the chance of having to engage in a practice of real-world consultancy projects with master supervision. According to them, real world experience was a major boost to their preparedness in the industry. There are users who suggested that more and varied project opportunities in consultancy should be offered.

Navigation (82% Positive Feedback): User Interface:

The interface of the platform was easy to use, clean, and navigable to testers. The mentorship interaction and progress tracking structured dashboard were accepted with great magic. A marginal number indicated further designing options of the dashboards.

Progress Monitoring & analytics (80 percent positive feedback):

The performance tracking system and progress reports were valued by the users to track their progress as time went on. Mentors were able to find the analytics useful in monitoring the performance of learners. Nonetheless, other users demanded more specifics in the visual graphs and milestone pointers.

General Satisfaction (85% Positive by Response of Testers):

Most of the participants demonstrated their general satisfaction with the integrated learned-mentorship-consultancy ecology. According to the users, the platform is instrumental in linking between theoretical and practical knowledge, as well as offering seminar-based mentorship and career development.

6.Conclusion

Thus, Empowering Learners is simply a web-based project that integrates mentorship, freelancing, and advisory into an architectural structure that is smooth, stable, and scalable. It removes the issues that have always existed in the connection between mentorship and other remote freelance locations by providing a singular and consolidated solution. The application is everything about enhancing professional development and skill development on any individual with matchmaking through AI, stepwise instructions, encrypted conversations, and customizable processes.

Their current plan consists of mobile application, gamification touch, enhanced analytics, machine-learned personalization engine, and LMS system connections.

7. Acknowledgement

The authors would like to thank their guide and faculty members of the Department of Computer Science, Parul Institute of Engineering and Technology for their continuous support and guidance in the development of this project.
The authors are thankful to the institution for giving them the necessary infrastructure and motivation to do this research work. The authors also express their special appreciation to all the users who were able to provide a first feedback in the testing process on the **Empowering Learners** platform.

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